

It's Not Magic...Make It Happen



Developing a Career Path

Resume Writing

Interviewing

It's Time...

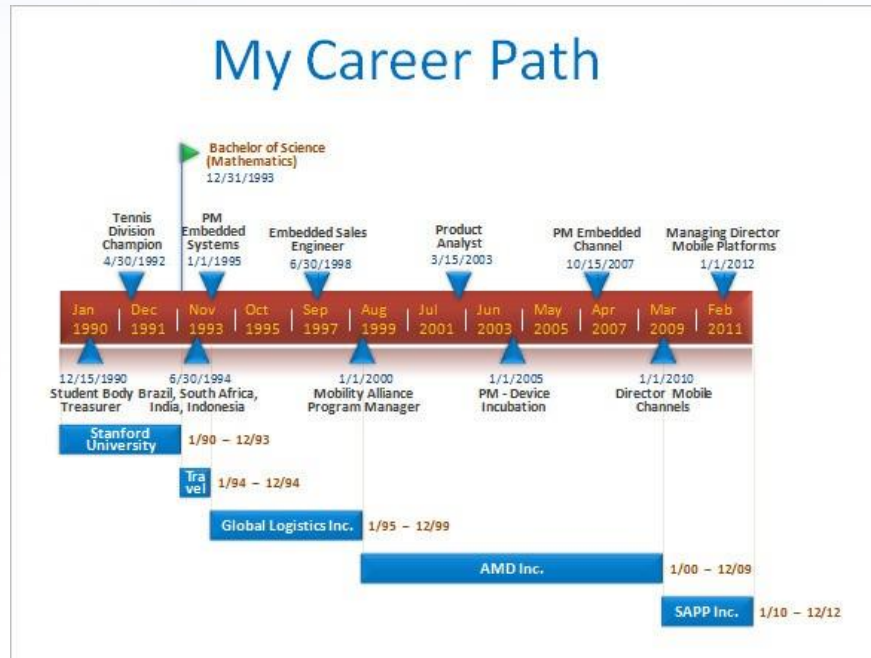
You're ready to make a move. The time is right to take the next step.

- Create a Plan...
 - More responsibility
 - Newer technology
 - Add a new technical skill or two
 - Increase expertise
 - Manage a team or project



Getting from Here to There...

- Decide early what path you want to take; technical or management
- What do I need to do to get there?
 - Write it down – create a chart
 - Showcase your talents
 - Praises to team and individuals; and, yourself (no expectations)
- Technical Track: focus on being best technically – keep up with new technologies-not just the technology but also the application of the technology.
 - Not only can I implement it, but can make someone's job easier, expenses lower, produce better – then you are recognized.
- Management Track: talk to people see how they got there. Does it come naturally to you? If not, research, read, watch videos.



It's Not Magic: Where do I start?



- **Personal Development**
- Create a plan
- **Technical Training**
 - DBA
 - Developer
 - Data Analyst
- Soft Skills Training

It's Not Magic: Where do I start?



• **Technical Training**

- DBA
 - <http://learn.bigclasses.com/sql-server-dba-interview-questions-and-answers-for-experienced>
 - <http://learn.bigclasses.com/sql-server-dba-interview-questions-and-answers-for-experienced>
 - <http://udayarumilli.com/sql-dba-interview-questions-answers-2/>
 - <https://www.mssqltips.com/sqlservertip/1472/sql-server-dba-phone-interview-questions/>
- Developer
 - T/SQL: <https://www.mssqltips.com/sqlservertip/1450/sql-server-developer-tsql-interview-questions/>
 - <http://career.guru99.com/top-24-t-sql-interview-questions/>
 - PL/SQL: <http://oracle-sqlserver.over-blog.com/oracle-pl-sql-interview-questions-for-3-years-experience.html>
 - PL/SQL: <http://career.guru99.com/top-50-plsql-interview-questions/>
- Data Analyst
 - <http://www.listendata.com/2017/01/data-analyst-interview-questions.html>
 - <http://career.guru99.com/top-18-data-analyst-interview-questions/>

It's Not Magic: Where do I start?



• **Personal Development**

- Create a plan
- Technical Training
- Soft Skills Training
 - Communication
 - Self-Motivation
 - Leadership
 - Responsibility
 - Team Work
 - Problem Resolution
 - Decisiveness

It's Not Magic: Resume Writing



✓ **Resume Writing**

- Don't make them too long
 - 2-3 Pages
 - Technologies used 5 – 10 years ago are outdated
- Have a strongly written previous work history
- Use action verbs
- Use Keywords
- Tweak the resume for the job at hand
- No more 'Objectives' section
- Include a 'Summary' section
- Have a 'Skills' section
- Make it readable
 - No Typos
 - Use Spell/Grammar check
 - Max 2 fonts
 - White space

It's Not Magic: Interviewing Tips



✓ **Interviewing Tips**

- Preliminary Preparation
 - Research the company's profile and background
 - Think of questions to ask your interviewer
 - Practice with a friend
 - Anticipate questions from the interviewer
- The Day of the Interview
 - Dress for Work
 - Show up in the best possible shape
 - Show courtesy to everyone during the interview
 - Be honest
 - Keep things simple and short
 - Be personable

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The Interview...

- How can you be prepared to answer, when you don't know what will be asked?
- How can you determine, before the interview, what it is about you that most interests the hiring company?
- Q&A: How much is too much in my Answer? How little is too little in my Answer?
- Does company research help or hurt?
- Should I ask questions? What questions should I ask?
- Small talk...a positive or negative?



It's Not Magic: Preparing For An Interview



✓ **Preparing for an Interview**

• After the Interview

- Shake hands with the interviewer and exchange pleasantries.
- Send a 'thank-you' note to your interviewer and/or liaison.
- Follow up with the Interviewer at the appropriate time.

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Interview Do's

- Do ask questions
- Do share details about you...let the interviewer get to know you
- Smile
- Slow down
- Ask for the job
- Answer the question concisely
- Use "I", not "we" when talking about your experience
- Use specific examples – a time when...
- Tell a story
- Be Confident
- Be Passionate

Interview Don'ts

- Don't take things for granted
- Ramble
- Use 'We' – this is the time to talk about what *you* specifically did and '*your*' accomplishments
- Cite hypothetical technical examples – i.e. as one would read in a book
- Read an answer from a book
- Be generic



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